**Job Vacancy**

**Position Title:** PSR Direct Care Technician

**Position Available Date:** Immediately

**Position Location:** New Horizons PSR, 247 Commercial Court, NE, Lenoir, NC 28645

**Position Status:** Part-Time (16 – 24 Hours/Week)

**Position Hours:** Monday, Tuesday & Friday – 8 am – 4 pm

**Rate of Pay** - $10/Hr.

**Reports to:** Charles Bennett, QP, PSR Manager

A Psychosocial Rehabilitation (PSR) service is designed to help adults with psychiatric disabilities increase their functioning so that they can be successful and satisfied in the environments of their choice with the least amount of ongoing professional intervention. PSR focuses on skill and resource development related to life in the community and to increasing the participant’s ability to live as independently as possible, to manage their illness and their lives with as little professional intervention as possible, and to participate in community opportunities related to functional, social, educational and vocational goals.

The service is based on the principles of recovery, including equipping clients with skills, emphasizing self-determination, using natural and community supports, providing individualized intervention, emphasizing employment, emphasizing the “here and now”, providing early intervention, providing a caring environment, practicing dignity and respect, promoting consumer choice and involvement in the process, emphasizing functioning and support in real world environments, and allowing time for interventions to have an effect over the long term.

There is a supportive, therapeutic relationship between the staff and client, which addresses and/or implements interventions outlined in the Person-Centered Plan in any of the following skills development, educational, and pre-vocational activities:

* community living, such as housekeeping, shopping, cooking, use of transportation facilities, money management;
* personal care such as health care, medication self-management, grooming;
* social relationships;
* use of leisure time
* educational activities which include assisting the client in securing needed education services such as adult basic education and special interest courses; and
* prevocational activities which focus on the development of positive work habits and participation in activities that would increase the participant’s self-worth, purpose and confidence; these activities are not to be job specific training.

PSR Direct Care Technician position provides direct services to clients with a disability or disabilities by performing the following duties:

Implements interventions outlined in the Person-Centered Plan or Plan of Care:Reads, understands and interprets each client’s goals and crisis plan. Report concerns and/or requested modifications to the supervisor or the Qualified Professional for incorporation into upcoming person-centered plan reviews/updates

Ensures client safety at all times. Conduct all required safety and disaster drills as required. Follows safety rules and demonstrates safe work practices. Completes monthly safety checklists for facility and vehicles and follows up on needed repairs or recommendations for repairs. Demonstrates safe work habits. Knowledgeable of evacuation procedures for the facility. Maintain adequate supplies for disaster planning when applicable.

Behaviors and Activities: Trains, models and assists in appropriate expression of emotions or desires, compliance, assertiveness and socially and age appropriate behaviors and reduces inappropriate behaviors. Adheres to any behavior management plans that are developed and approved. Participates in group activities with the clients. Prepares and delivers appropriate groups to enhance their independent living skills and other defined goals in their person-centered plan.

Communicate both verbally and written in a professional and appropriate manner. Utilize good grammar in all communications.

Provides scheduled and unscheduled transportation, obeys all traffic laws and practices safe driving habits. Maintain all vehicles in a clean and orderly manner.

Maintains facility and a clean and safe manner. Reports all maintenance issues to supervisor for follow-up.

Works scheduled days and hours or gives appropriate notice to allow for adequate coverage.

Complete all service documentation within established guidelines. Includes but is not limited to weekly service notes, incident reports, collaboration, discharge follow-up and general notes for the service record.

Demonstrates knowledge and abilities to maintain professional boundaries without compromising client care. This includes providing care while maintaining appropriate boundaries. This includes but is not limited to personal interactions, sharing personal information with clients, e-mailing, Facebook, social networking sites, gift giving, buying and/or selling items to or from clients, etc.

Maintain confidentiality of client’s, client records, etc. at all times. Adhere to Carolina Residential Services confidentiality policies and procedures and all applicable HIPPA rules and regulations.

**Required Education:**

High school diploma or general education degree (GED) – Verified by external vendor

**Required:**

Valid and Active Driver's License

Criminal Record History – Verified by external vendor

Fingerprints Required if NC Residency is less than five (5) years

NC Healthcare Registry

**Required Trainings (Provided by Carolina Residential Services):**

CPR for Adults

First Aid

NCI Plus (De-escalation Procedures)

**Required Documentation:**

Carolina Residential Services Application

Completed Castle Branch Form (Criminal Record)

Copy of Diploma/GED

Completed A.I.R. Form for Education Verification

Copy of Driver’s License

Copy of Social Security Card