**Job Vacancy**

**Position Title:** Group Home Direct Care Technician

**Position Available Date:** Immediately

**Position Location:** Spring Street Group Home, 910 Spring Street, Mt Airy, NC 27030

**Position Status:** Full-Time (32 – 48 Hours/Week)

**Position Hours:** Rotating Schedule – 24 Hour Shift (10 pm – 6 am Sleep Time)

**Rate of Pay** - $8.50 - $10/Hour Depending on Experience & Education

**Reports to:** Shelia Cowan, QP, Group Home Manager

Provide basic care for residents in adult intellectual developmental disability group homes. Direct Care Technicians transport patients to day programs, doctor appointments, community outings, etc. in company provided vehicles. Direct Care Technicians provide basic care and help with activities of daily living. In group homes, direct care technicians are often the principal caregivers. They have more contact with residents than other members of the staff. Because some residents stay in a group home for months or years, direct care technicians may develop close relationships with their residents.

Duties typically include the following:

* Implements interventions outlined in the Person-Centered Plan or Plan of Care.
* Trains, models and assists in appropriate expression of emotions or desires, compliance, assertiveness and socially appropriate behaviors and reduces inappropriate behaviors.
* Provides scheduled and unscheduled transportation, obeys all traffic laws and practices safe driving habits
* Maintain facility in clean and orderly manner. Reports any maintenance issues to supervisor.
* Clean and bathe residents (may be total care and/or only supervision)
* Resident Personal Care Services
* Assist residents with hygiene and dressing
* Communicate with residents
* Participate in Community Outings, crafts, group home activities, church activities, etc.
* Administer resident medications
* Prepare and serve meals.
* Assist patients with moving about the facility, such as pushing wheelchairs
* Assist residents with laundry and changing linens

**Required Education:**

High school diploma or general education degree (GED) – Verified by external vendor

**Required:**

Valid and Active Driver's License

Criminal Record History – Verified by external vendor

Fingerprints Required if NC Residency is less than five (5) years

NC Healthcare Registry

**Required Trainings (Provided by Carolina Residential Services):**

CPR for Adults

First Aid

Medication Administration for Unlicensed Individuals

NCI Plus (De-escalation Procedures)

**Required Documentation:**

Carolina Residential Services Application

Completed Castle Branch Form (Criminal Record)

Copy of Diploma/GED

Copy of Driver’s License

Copy of Social Security Card